



Tearfund Ireland Annual Report and Accounts 2012–13

Year ended 31 March 2013

tearfund

IRELAND

To mark Nobel Peace Prize Laureate Aung San Suu Kyi's visit to Dublin, the Lighthouse Cinema with Tearfund put on a special screening of the film about her, *The Lady*. MEP Emer Costello and her husband, Minister Joe Costello, attended.



MYANMAR

Following Cyclone Nargis, landless farmers in the Ayeyarwady Delta gained access to land through sharecropping agreements with landowners. 94% of children have improved weight for their age as a result. Photo: Andrew Philip/Tearfund.



CAMBODIA

Our partners have developed and piloted a case management system to reintegrate children in residential care back into families. The government has approved it as a national model. Photo: Ralph Hodgson/Tearfund.



MALAWI

'Mother Buddies' visit pregnant women living with HIV in rural communities. Now women are increasingly accessing antenatal care and HIV testing, and delivering their babies in clinics. The risks associated with home delivery are reduced and babies are born without HIV. Photo: Chris Boyd/Tearfund.

SYRIA

Emergency food assistance is provided to people who have been internally displaced by the conflict in Syria. Tearfund has been able to provide help through our long-established, church-based partner. Photo: Jeremy Gordon-Smith.



ETHIOPIA

A cost-benefit analysis of the Self-Help Group programme finds that it delivers a substantial return on investment; its cost-benefit ratio is one of the highest in recent development literature. Photo: Rosemary Burke/Tearfund.



Front cover photo: Baby Jesse from Kamwe village Malawi born free from HIV in September 2012. Photo: Markus Köker/Tearfund.

Foreword from the Board Chairman



Tearfund Ireland continues to positively impact the lives of many of the world's poorest and most vulnerable people. We continue to increase our capacity to transform lives through the generosity of our supporters, churches, donor partners and Irish Government funding. We entered an exciting new season with changes to our staff team and a new office location at Foley Street, Dublin 1.

Income has increased by 14 per cent compared with the previous year, which given the current challenging times is very positive.

A major focus of our work during the year was the management of our work in Malawi and Myanmar. Funded by the Irish Government, the first year of the IMPACT project in Malawi went very well. Our partners, working through the local churches there have successfully commenced a number of key initiatives that support the prevention of HIV passing from expectant mother to their unborn child. The initial outcomes from this work are extremely positive. Children are being born HIV negative to HIV positive parents. The Post-crisis Rehabilitation and Recovery Programme commenced during the year in Myanmar. We are already witnessing people's capacity growing in building their resilience to future disasters.

A significant highlight has been the work of our Self Help Groups (SHG) in Ethiopia. A recent study involving a cost benefit analysis, demonstrates the exceptional cost effectiveness of this model and its potential to be replicated. There are high levels of impact at low cost. Communities are being empowered and people's lives are being transformed.

The crisis in Syria worsened and in February 2013, Tearfund Ireland felt strongly to respond to the devastating situation there. Through the generosity of our supporters, we are directing funds to our partners in Syria and Lebanon. We are providing basic essential items to families, particularly women and children, who had to flee the country with little or nothing, as well as those who remain in Syria, as internally displaced people living amidst the horrors of conflict.

During the year we said a fond goodbye to our founding Chief Executive, Reuben Coulter who left us after four years and moved to Geneva with his wife to start a new career there. We welcomed our new Chief Executive, Sharan Kelly and International Programmes Manager, Markus Köker to the team in September 2012. We are extremely thankful for the blessing of provision as we grow, for our staff and our new offices at Ulysses House, Foley Street. We have entered a new season and look with expectation and excitement toward continuing to develop our capacity as an organisation.

Once again, I would like to thank all Tearfund Ireland's staff, volunteers and advisors for their commitment and enthusiasm. This has enabled us to engage with churches across Ireland and keep our administration costs low. We are continuing to be careful stewards of your generous donations. We have been able to keep our organisational costs at 20% of income (cost of generating funds 11%, administrative costs 7% and governance costs 2%).

We are acutely aware of the continued need for Tearfund Ireland to respond to the world's poorest and vulnerable people. We thank all our supporters for your continued faithful giving to our work and will continue to focus our efforts in reaching out to those in most need.

Dr David Weakliam
Chairman
31st July 2013

David is a consultant in public health medicine with the Health Service Executive (HSE). He has worked in the area of international health since 1988, including 12 years working with Tearfund and other development agencies in Nepal, Liberia, Sudan and Democratic Republic of Congo. Following his return to Ireland he worked as health adviser with Irish Aid, the government overseas aid programme, from 2003 to 2007.

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Our transformational work in 2012–2013

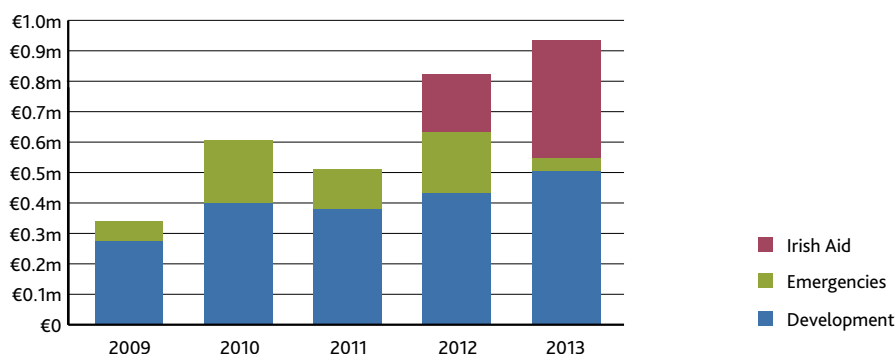
Thanks to the generosity of our supporters and donor funding secured, our income continued to increase, growing by 14 per cent during the year. Given these challenging economic times, this is a true reflection of the wonderful generosity of our supporters, their commitment, and that of our funders, to support our work in the transformation of thousands of lives in some of the poorest countries in the world.

Through our collaborative work with local partners, partnerships with Tearfund UK and programme funding from Irish Aid, Bishops' Appeal and other donors, we have achieved even greater outcomes than before. We have continued to use our resources efficiently. Tearfund Ireland has continued to work through partnership mechanisms established by Tearfund in the UK, to reduce administration costs and ensure accountability.

Our organisational costs this year were 20 per cent, a slight decrease on the previous year. As Tearfund Ireland is growing, we have invested in appropriate office space and also in increasing staff capacity. This will allow our work to continue to grow and ensure adequate monitoring of programmes and fundraising to support our work.

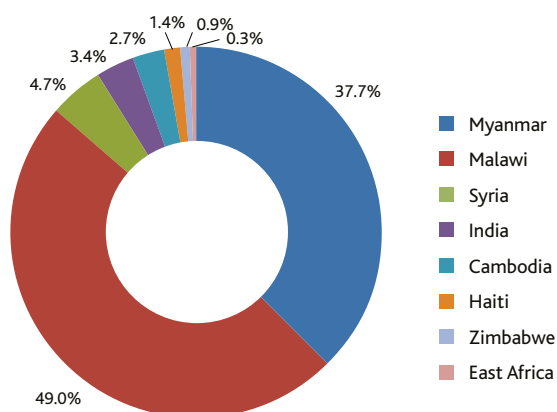
INCOME GROWTH

YEAR ENDING 31 MARCH 2013
COMPARED TO PREVIOUS YEARS



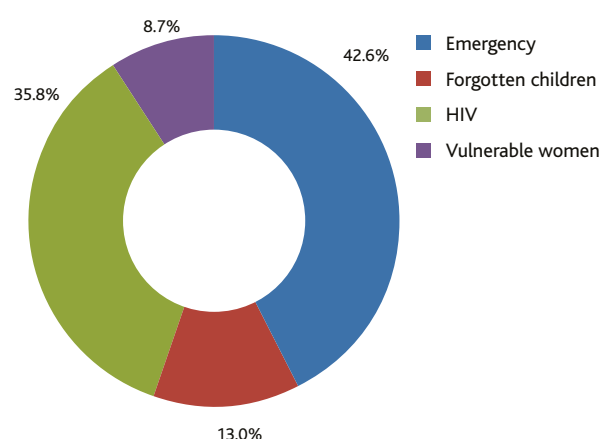
EXPENDITURE BY COUNTRY

FOR YEAR ENDING 31 MARCH 2013



EXPENDITURE BY ISSUE

FOR YEAR ENDING 31 MARCH 2013



Development programmes

During the year, we continued to focus on our priority issues, including forgotten children, vulnerable women, HIV and humanitarian crises. It has remained a key feature of our work to work primarily through local churches. They are well placed in communities to work with vulnerable people, to identify their needs as well as the solutions and resources they have within themselves and their community. This approach brings about a real sense of ownership, empowerment and transformation. Here are some highlights of our work on the ground in the last year.

Halting the spread of HIV in Malawi

In some rural areas of Malawi, 17 per cent of the population have the virus and life expectancy is just 43 years. Poverty is widespread, especially in hard-to-reach areas. One particularly vulnerable group are pregnant women living with HIV – and their unborn children. They are the focus of Tearfund's programme, IMPACT (Improving Parent and Child Outcomes), with far-reaching benefits for entire communities.

Through IMPACT, Tearfund is working with government health facilities and the local church to help prevent HIV being transmitted from parent to child in three rural districts of Malawi. The aim is to reduce transmission rates there to less than seven per cent by the end of 2014.

Tearfund works through its local partners, the Livingstonia Synod AIDS Programme (LISAP) and the Evangelical Association of Malawi (EAM). Through its innovative Mother Buddy system, church volunteers living with HIV, who are mothers themselves, are trained to support women with HIV during pregnancy and for six months after the birth. Such women are six times more likely to die in pregnancy or childbirth due to the virus.

Crucially, Mother Buddies link pregnant women with the nearest antenatal clinic for antiretroviral treatment and delivery. Previously, half of all pregnant women did not deliver in health facilities; IMPACT has recorded a 38 per cent increase in deliveries in health facilities. HIV diagnosis and treatment means that parent-to-child transmission can be radically reduced.

IMPACT's approach is far-reaching, recognising that unhelpful attitudes in the community at large can help fuel HIV. So it works to tackle the stigma associated with HIV, both within and through the church – vital in a country whose country is 75 per cent Christian. Mobilising the church to change attitudes, and to offer counselling and HIV testing, is therefore a very efficient approach. The programme also works hard to engage men in HIV prevention, including father-friendly clinics. Schools too have been targeted with HIV prevention, contributing to a significant reduction in teenage pregnancies. IMPACT also supports those living with HIV by helping them improve their livelihoods and their resilience.

CONNECTED CHURCH PARTNERS:

Holy Trinity Church (Rathmines), RCCG Cavan

KEY DONORS

Irish Aid, Bishops' Appeal

KEY RESULTS:

- A 38% increase in the number of women attending a full antenatal clinic.
- 5,686 women gave birth at health centres, reducing the risks associated with home delivery. Babies are born free of HIV, even if both parents have the virus.
- More men are accompanying women to antenatal services and going for HIV testing. Women are becoming more active in churches.
- 6,443 people were reached through HIV prevention activities in churches, schools and the community – far higher than the original target of 2,600.
- 2,700 people received counselling through churches.
- Advocacy on the shortage of HIV and syphilis test kits led to clinics now providing them.

'Culture has limited us to go to the antenatal [clinic]. Now we are trying to relax those that hinder spouses going together. It is not good to keep culture that makes us die.'

Traditional leader, Malawi

Communities developed in Ethiopia

Natural disasters, high unemployment and insufficient infrastructure continue to generate alarming statistics about poverty and food insecurity in Ethiopia. But against this backdrop, a minor miracle is being birthed.

For the past 12 years, Tearfund partner Kale Heywet Church has been helping the poorest of the poor to see themselves as agents of positive change, not as victims. Simply put, it has helped them set up Self-Help Groups. Over this time, the groups have mushroomed and there are now more than 12,000 groups, reaching more than 1 million people. Tearfund Ireland supports groups in Oromia and the Southern Nations, Nationalities, and Peoples' Region (SNPPR), focusing on the most marginalised.

The groups are facilitated through local churches, trusted groups which are at the very centre of the local community. The focus is on empowering people to make their own decisions and use their skills and assets to improve their situation. A typical group consists of 15 to 20 people who save small amounts of money, pool their resources and offer one another repayable loans to help kick-start small businesses.

As individual SHGs grow, they organise into Cluster Level Associations, who elect members into the Federation Level Association which allow the groups to mature, so they no longer need support from an external NGO. With training, group members contribute to a social fund to support other poor families in the community.

This year, Tearfund Ireland part-funded a cost-benefit analysis of the SHG approach. It found that, for every dollar spent on the programme, benefits ranging between \$58 and \$173 are generated. These returns on investment are some of the highest reported in recent development literature.

The most impressive thing about the SHG approach is its exponential and organic growth. As soon as the first groups form, they seed and support new groups. No external finance is provided (only support and training as the group forms).

For every dollar spent, benefits ranging between \$58 and \$173 are generated

12,000 groups now benefit more than 1 million people

95% of established group members able to eat three times a day

KEY RESULTS:

- 95% of established SHG members able to feed their families three times a day and send their children to school. 36% of new SHG members have enrolled their children at school.
- 38% of new SHG members have started small businesses.
- 24% of new SHGs have more than doubled their monthly income from 200 to 450 Birr.
- 95% of the old and 35% of the newly joined local churches have designed a strategy and an action plan on how to tackle poverty in their area.
- Benefits for SHG members include increased financial security, improvements in health and healthcare, full enrolment in school, reduction in female genital mutilation.



Self Help Group weekly meeting women offering weekly savings and issuing a loan to a member. Photo: Cally Spittle/Tearfund

Caring for widows and orphans in Zimbabwe

Zimbabwe has proportionately the highest number of orphans of any country in the world – and most were robbed of their parents by HIV. The lack of any functioning state department caring for vulnerable children means that the burden of care falls on the local church. But the needs are huge and many churches find themselves overwhelmed.

Despite some minor improvements in the economy, the vast majority of Zimbabwe's population are struggling. Some 68 per cent are living on less than \$1 a day, which has affected the ability of extended families to care for orphans and vulnerable children. Poverty and unemployment are endemic.

Faced with such need, Tearfund's partner Zoe (Zimbabwe Orphans through Extended Hands) has been an important catalyst in envisioning and mobilising local churches to improve life for vulnerable children.

Its approach is to train and support church volunteers in animal husbandry, veterinary skills, agriculture, advocacy and management. Church leaders too are trained to address issues relating to HIV. Meanwhile, child-headed households are provided with goats and chickens to generate an income for them and they are involved in nutritional garden projects so they can grow vegetables to eat and sell.

KEY RESULTS:

- Leaders from 169 local churches have been envisioned to provide holistic care for orphans and vulnerable children in their communities, and to advocate on their behalf. Church volunteers were trained in veterinary management, livestock breeding and goat house construction, as well as chicken breeding.
- In Ntepe, the church has nearly 100 goats to generate income, which is used to pay school fees for orphans and to support vulnerable children and their families.
- Children had time to attend school, rather than work on the farm, or fulfil other agricultural duties, when the local church tended the fields of widows and orphans.
- 40 churches received training in psychological support, as well as advocacy. As a result, a Child Advocacy Coalition was formed to lobby for the inclusion of children's rights in the constitution.

'The local churches have set up a goat project, after envisioning and training, which is now benefiting more than 40 orphans and other vulnerable children with school fees and supplementary breastfeeding, using goat's milk.'

Pastor James Kambudzi



Miclon Ncube (17) who is an orphan at home with goats and church volunteer Zuzile Moyo. Photo: Eleanor Bentall/Tearfund.

Alternative Care in Cambodia

In a poor country like Cambodia, education is perceived as a route out of poverty. Parents often feel they have no choice but to send their children to orphanages as a way of providing a better future and access to education.

The number of orphanages in Cambodia has risen dramatically – even though most children in residential care still have families. Many families have good intentions in sending their children into care: others have financial motives.

Tearfund's partners in Cambodia are working hard to buck this trend, believing the best place for children is within loving families in the community. Research shows that institutionalised children are at risk of abuse and face developmental delays and attachment disorder. They also lack the necessary life skills to lead independent lives once they leave care and are at far greater risk of homelessness and exploitation, as well as suicide.

In February 2012, the Ministry of Social Affairs in Cambodia announced a new policy promoting monitored family-based care in communities, removing children from orphanages. Tearfund's partner M'lup Russey was asked to develop and pilot a comprehensive case management system for reintegrating children into the community. This was done through individual and group meetings with children, risk assessments, case planning meetings to address the needs of individual families, and trial family visits.

KEY RESULTS:

- A model case management system for reintegrating children into society has been developed and piloted successfully. This manual is recommended by Unicef and accepted by the government, and has been adapted for use countrywide.
- Tearfund's partner was invited to join a national Child Protection Working Group, where it supports the government in implementing alternative care policies.
- 36 institutionalised children and young adults aged between one and 22 were prepared to be reintegrated with their own families, relatives or foster families, according to best practice standards.
- Seven government social workers were trained in an understanding of the negative effects of institutionalisation.

CONNECTED CHURCH PARTNERS:

Cavan Presbyterian Church, Carrigrohane Union of Churches

KEY DONORS

Electric Aid

TEARFUND'S LOCAL PARTNERS

International Cooperation Cambodia (ICC) Project Sky, M'lup Russey



Grandmother and reunified child. Photo: M'lup Russey.

FREEDOM FROM FEAR

All Sreyl's parents wanted was for her to be able to continue with her studies. They were poor and sending her to an orphanage seemed their only option.

So, from the age of ten, Sreyl was institutionalised. The orphanage was old and the roof leaked badly. There was not enough food and not enough space for everyone to sleep. Sreyl missed her family desperately.

Three years on, the orphanage was facing closure, for failing to meet minimum standards. During counselling, Sreyl disclosed that one of the male staff was sexually abusing other girls. She feared the same would happen to her. Her parents told social workers that they wanted her to come home and so plans were set in train to reunite the family.

Meanwhile, a well-meaning organisation visited the orphanage and promised to rehouse the children and send them to university, if they agreed not to go home to their families. Many of the older children were coerced to sign a contract to that effect.

Sreyl refused to sign and, when the orphanage closed, was reunited with her family. Her parents say that they are extremely happy that the family is back together. Sreyl is enjoying her family's warmth and love once again. She has enough to eat, new friends – and freedom from the fear of abuse.

Addressing Human Trafficking in India

The fruits of India's meteoric economic growth have yet to be tasted by its 400 million least advantaged. The city of Mumbai is a microcosm for the country at large: most of its population live in slums or on the streets.

India is fast emerging as a global economic powerhouse, yet huge social and economic disparities remain. HIV and worsening environmental challenges are compounding the nation's problems. Some 130 million children in India are considered 'at risk' and 20 million are out of school.

Such pressures conspire to tempt families to sell their children. So youngsters as young as six end up in the sex trade or child labour. Twelve per cent of children in India work.

Tearfund's partner Oasis addresses human trafficking and sexual exploitation and supports women and children who leave Mumbai's red-light district voluntarily.

Another project supported by Tearfund, run by Inter-Mission Care and Rehabilitation Society (IMCARES), supports people living with HIV on Mumbai's streets and in its slums. These people are generally forced to scavenge for food and are often refused entry to hospital because they present at hospital when their cases are already severe, due to lack of HIV testing or treatment. Some are left to die on the street. IMCARES provides practical support and helps people gain access to medical treatment, as well as advocating on their behalf.

KEY RESULTS:

- 2,472 people supported by Oasis, including through life and job skills training. More than 1,400 were new beneficiaries; 1,005 people benefitted from support with health and nutrition.
- Relationships with 90 children and 950 women in the red-light district were maintained; 328 of these are new contacts.
- Cooperation with the local government meant that birth documents could be processed to facilitate repatriation and give access to certain jobs.
- Hospitals stopped turning away homeless people and now ask for IMCARES' support in caring for them.
- 30 people have been supported to return to work.
- 29 local churches in Mumbai have been mobilised to support the work of Tearfund partners
- 3,300 people among the poorest of the poor received HIV education, and 452 homeless received medical consultations and ongoing support.

CONNECTED CHURCH PARTNERS:

Maynooth Community Church, Middleton Baptist Church, Kilkenny Presbyterian

KEY DONORS

Bishops' Appeal

TEARFUND'S LOCAL PARTNERS

Oasis India, IMCARES

A NEW DAY

When Seema was 12, a man came to her village in rural Karnataka and promised her a job in Mumbai. The family was poor and her father was an alcoholic. It seemed like a solution to their problems.

But when Seema reached Mumbai, she was sold to a brothel and forced to become a sex worker. When she refused, she was beaten mercilessly. She became pregnant and gave birth – but her baby did not survive. Eventually she managed to escape and lived independently, but continued in the sex trade.

Team members from Tearfund's partner Oasis started to visit Seema, though she was reluctant to accept help until she became very ill. Today, Seema is living with HIV but, with Oasis's support, she is getting stronger. She has done courses in tailoring and literacy and wants to study further. 'Being in such darkness I could never imagine or even dream that I would get to see such a day,' she says.



Photo: Peter Caton/Tearfund.

Responses to humanitarian disasters

We have continued to respond to humanitarian disasters in a holistic way, including those forgotten emergencies that receive little press coverage. Our responses included emergency relief inside Syria, linking immediate relief with long term development, while preparing for future disasters in Myanmar, as well as supporting basic services in Haiti following the devastation caused by the 2010 earthquake.

Myanmar

The political tide may have turned in Myanmar, but it remains one of the poorest countries in South East Asia. Cyclone Nargis left 2.5 million people homeless and one in three children are malnourished.

In remote Mon State, pregnant women, children under two and people living with HIV are particularly vulnerable. Our partner aims to reduce mortality rates by improving access to healthcare, clean water and sanitation as well as helping families to provide enough food for themselves.

There is an emphasis on building the capacity of the community so that they can sustain their own development, as well as become more resilient before the next disaster strikes.

KEY DONORS

Irish Aid, Bishops' Appeal

LOCAL PARTNER

World Concern Myanmar (WCM)



U Than Chaung with Agriculture technician follow up to corn trial, as part of the Farmer Field School, Photo: WCM

Farmer Field School sessions were carried out where people were trained by trainers from the Department of Agriculture around what and when to plant in order to yield the best possible results from their land. Thus providing people with sustainable livelihoods and reducing food insecurity.

"Our village leader made me go to the Farmer Field School sessions. It seemed a bit of a waste, but I went anyway. However, over three days I learnt a lot. I started to give credit to World Concern, when they first started talking about agriculture and also when they invited expertise from the Ministry of Agriculture, mostly for the idea of selection of species and pest control management."

U Than Chaung, Mon State

KEY RESULTS:

- Village Development Committees were formed, strengthened and facilitated to develop and implement Village Development Plans in their communities. At the same time, the number of women in key positions increased
- Landless farmers have gained access to land, leading to improved livelihoods, while the fields, damaged by the cyclone are repaired. This was achieved through the formation of Winter Crop Producer Groups and Rice Producer Groups, which resulted in 138 sharecropping agreements between landowners and landless farmers, as well as 52 signed land right use agreements, creating a win-win situation for the landless and the landowners
- 645,889.5 cubic feet of embankment has been restored, protecting 2399.5 acres of land from salt water intrusion
- 94% of children under five have improved weight for their age ratio
- 270 nursing and pregnant women showed an improved test score on breastfeeding
- Nutrition training provided to 494 people with the establishment of 20 Growth Monitoring Teams
- 28 Self Help Groups were established in 20 villages to sustain the development
- Disaster Risk Reduction training provided to 20 villages, contributing to an increased resilience towards future disasters
- Matched funding has helped families to secure jobs and has increased the number of children attending school

Syria

Families living through the violence in Syria face multiple problems: unemployment, a collapsing economy, getting hold of basic daily supplies. Yet 57 out of 58 surveys show the highest priority is food.

Tearfund Ireland is providing food baskets for 466 displaced families in Syria. Our local partner has identified the families in most need using their inside knowledge – they have better access to people in need than some of the international organisations. We channel the funding securely through a trusted organisation in Lebanon. It is too early to state the results of this project.



Photo: Eleanor Bentall/Tearfund.

KEY LOCAL PARTNERS

Faith-based organisation in Lebanon, church network inside Syria

"Syria has become the great tragedy of this century – a disgraceful humanitarian calamity with suffering and displacement unparalleled in recent history."

António Guterres, UN High Commissioner for Refugees

Haiti

Haiti's 2010 earthquake shook its education system to the core. More than 4000 schools were destroyed and now, less than 30 per cent of children reach 6th Grade.

'Restavek', a Creole word from the French meaning, 'stay with', sounds an innocent adjective for a child. But in Haiti, the term has become a slur word for 'worthless'. Poverty drives parents to give away their children into domestic service where they face abuse. Salem Baptist Church has set up a free school for restavek children which includes outreach to the parents.

CONNECTED CHURCH

Open Arms (Newbridge)

LOCAL PARTNER

Salem Baptist Church, Bellevue School

"In Haiti, there is this habit of sending only boys to the school and let the girls at home for domestic work."

Pastor Napoleon, Bellevue Baptist Church

KEY RESULTS:

- 164 'restavèk' children are now attending school, 60 children have been raised to a higher education level and 50 new students have started
- Children also receive psychological support and a hot meal a day



Photo: Warren Allott/Tearfund.

Equipping churches across Ireland

Speaking at Churches



Tearfund staff and volunteers spoke at churches around the country: Cavan Redeemed Christian church of God, Cavan Presbyterian, Ardoyne Church of Ireland Carlow, Graniamore, Sligo, Mohill Church of

Ireland Leitrim, Grosvenor Road Baptist, Clontarf Church of Ireland Dublin, Lucan Presbyterian Dublin, Carrigrohane Union of parishes Cork, Westside Baptist Church Cork.

Church Conferences and Events

Tearfund attended church conferences throughout the year, including Inside Out Conference – Carlow Bible Church, Dream Conference – Enfield County Meath, Assemblies of God Engage Conference Newbridge County Kildare, Church of Ireland Synods – Kilmore, Elphin and Ardagh and in Cork, Cloyne and Ross.

Stop Hunger Now



Donegal churches hosted cake and craft sales to support Tearfund's church and community mobilisation programme in Uganda, while Tearfund staff made a number of presentations in Donegal churches: Donegal

Presbyterian church, Letterkenny Presbyterian church, Ray and Newtowncunningham Presbyterian church and Rathmullan Presbyterian church.

Autumn Tearfund Lunches

A number of churches hosted Tearfund lunches in Dublin, Westmeath and other parts of the country to support the autumn 'Stop Hunger Now' campaign.

Living Faith Conference



The fourth annual Living Faith conference was held in Cork and Dublin in January to inspire and equip Irish Christians to assist in the eradication of poverty and injustice.

Connected Church



Churches in Ireland continue to develop relationships with churches in Cambodia, Haiti, India and Malawi through our Connected Church programme. A team from Holy Trinity Church Rathmines visited Tearfund partners LISAP in Malawi in November.



Open Arms Church in Newbridge raised funds for their connected church in Haiti, where they are sponsoring over a hundred children to attend school.

Tearfund craft fair

Churches and supporters in Cork worked all year making crafts and homemade Christmas gifts for their annual Tearfund craft fair in Carrigrohane.

Visit from India

Timothy and Sonali from Tearfund partner Imcares in Mumbai presented their work to connected church partners in Middleton Baptist Church Cork and Kilkenny Presbyterian Church. They also met with leaders from Maynooth Community Church and St John's Church of Ireland Clontarf.

50th International Eucharistic Congress June 2012

Tearfund staff and volunteers introduced our work to hundreds of pilgrims at the exhibition which accompanied the Eucharistic congress in the RDS in Dublin on June 10 – 17.

On the airwaves and in the media



Spirit radio broadcast a weekly Tearfund interview, reaching an estimated 165K listeners. Features about Tearfund's work appeared in VOX magazine and the Church of Ireland's Church Review.

Aung San Suu Kyi Visit to Ireland

To mark the visit of Nobel Peace Prize Laureate Aung San Suu Kyi to Dublin, Tearfund and the Lighthouse Cinema screened the film about her life, The Lady. MEP Emer Costello and her husband Minister Joe Costello attended.



Working together to transform lives

Tearfund Ireland extends its sincere thanks to each and every one of our loyal supporters, churches and donors for their continued generous support to assist our work to eradicate poverty and fight injustice. Their unwavering support during challenging economic times confirms to us their continued commitment to bringing about lasting transformation – without it we would not have achieved all that we have in the year gone by. We extend our thanks to you!

As in previous years, we have a lot to thank our volunteers for – we would not be able to do what we do without their wonderful support, commitment, skills and creativity in fundraising for our work. We thank them especially for their continued commitment to informing churches of the issues facing the most marginalised people in some of the world's poorest communities. They have greatly assisted us in envisioning and equipping the churches to support the work of transformation.

The results outlined in this report demonstrate the transformation that has been achieved this year. Tearfund Ireland and our partners implement measures to provide both quantitative and qualitative information on the impact of our work. We have developed rigorous selection procedures and closely monitor the progress of our partners' work. Field visits are conducted regularly.

Criteria we use to evaluate our projects are:

Impact: What changes have occurred in people's lives? Have the underlying causes of the problem been dealt with?

Effectiveness: Have the objectives of the project been achieved?

Efficiency: Were the resources used as wisely as possible?

Sustainability: Will the impact last beyond the span of this project?

Relevance: Did the project address the most critical needs of the people?

Invest in people and transformation

You can make a significant investment in the transformation of lives and communities by becoming a major donor. This transformation is sustainable and has a strategic impact in the world's most marginalised, vulnerable and poor communities. We can help you identify a project that focuses on a particular issue or country that you feel passionately about.

You can invest in people by:

- Making a one-off donation or providing funding over a number of years
- Giving to a specific project
- Making a regular monthly donation

We also provide the opportunity for you to take a trip to meet our partners and see their work in action. We can provide regular reports showing how money is being used and the impact of your investment.

At Tearfund we know that extreme poverty can take away people's choices, but it can't take away their ability or potential. With your help we can support that potential.

Please contact our office on 01-878 3200 or email enquiries@tearfund.ie to discuss how you can invest in people and transform lives and communities.



Financial Report¹

In the year ending 31 March 2013, Tearfund Ireland's income was €933,957.

Statement of Financial Activities

YEAR ENDED 31 MARCH 2013

		Restricted funds	Unrestricted funds	2013 Total funds	2012 Total funds
	Notes ¹	€	€	€	€
INCOME					
Grants and donations	2	686,975	195,027	882,002	745,859
Tax refunded		–	45,214	45,214	50,675
Gifts in kind		–	–	–	7,749
Other income		–	6,741	6,741	13,675
		<u>686,975</u>	<u>246,982</u>	<u>933,957</u>	<u>817,958</u>
RESOURCES EXPENDED					
Charitable activities	3&4	(648,593)	(46,905)	(695,498)	(624,308)
Cost of generating funds	4	(79,158)	(28,459)	(107,617)	(105,658)
Administrative costs	4	(50,756)	(18,742)	(69,498)	(67,080)
Governance costs	4	(12,816)	(4,607)	(17,423)	(8,315)
Transfer to restricted from unrestricted funds		104,348	(104,348)	–	–
Operating surplus/(deficit)		<u>–</u>	<u>43,921</u>	<u>43,921</u>	<u>12,597</u>
Other interest receivable and similar income		–	3,439	3,439	4,163
Surplus on ordinary activities					
– Continuing operations		<u>–</u>	<u>47,360</u>	<u>47,360</u>	<u>16,760</u>
Retained surplus for the year		<u>–</u>	<u>47,360</u>	<u>47,360</u>	<u>16,760</u>
Retained surplus brought forward		–	71,926	71,926	55,166
Retained surplus carried forward		<u>–</u>	<u>119,286</u>	<u>119,286</u>	<u>71,926</u>

There are no recognised surpluses or deficits other than the surplus or deficit for the above two financial years.

It is the policy of Tearfund to distribute funds to specified projects as quickly as possible. Delays in aid projects occasionally arise which necessitate the holding back of remittances. At the year end all restricted reserves were committed in full to selected overseas projects.

The financial statements were approved by the board on and signed on its behalf by

Paraic O'Toole
Director

David Weakliam
Director

¹ Tearfund Ireland's audit was conducted by Lewis & Co in accordance with standards issued by the Auditing Practices Board in Ireland and the UK, and was approved by the Board. Full audited accounts can be obtained from the Companies Registration Office (www.cro.ie) or from Tearfund on request.

Balance Sheet

AS AT 31 MARCH 2013

	Notes ¹	€	2013 €	€	2012 €
FIXED ASSETS					
Tangible assets	7		19,509		8,304
CURRENT ASSETS					
Debtors	8	215,933		6,141	
Cash at bank		266,790		248,578	
		482,723		254,719	
Creditors: amounts falling due within one year	9	(382,945)		(191,097)	
Net current assets			99,777		63,622
Total assets less current liabilities			119,286		71,926
Net assets			119,286		71,926
Reserves					
Restricted reserves			45,493		–
Unrestricted reserves			73,793		71,926
Net Funds			119,286		71,926

It is the policy of Tearfund to distribute funds to specified projects as quickly as possible. Delays in aid projects occasionally arise which necessitate the holding back of remittances. At the year end all restricted reserves were committed in full to selected overseas projects. Unrestricted reserves will be allocated to projects after careful review of proposals by the Development Committee.

The financial statements were approved by the Board on and signed on its behalf by

Paraic O'Toole
Director

David Weakliam
Director

Financial management and governance

Tearfund Ireland's income has grown by 14 per cent over the past year to €933,957. The majority of our income came from generous supporters and churches in the Republic of Ireland. We have built relationships with trusts and foundations in Ireland, and grant-making organisations, including the Church of Ireland Bishops' Appeal, Dublin City Council and Electric Aid. We have received the second year's instalment of a three-year block grant of €588,000 (2011–2014) from the Irish government for our work to prevent the spread of HIV in Malawi. We have also received an eighteen-month grant of €200,000 (2012–2014) for our work

in Myanmar. As a registered charity, we were able to reclaim €45,214 back in tax during the year.

Tearfund Ireland uses its finances effectively and maintains low organisational costs to ensure help reaches those in greatest need. This is made possible through the support of enthusiastic volunteers who raise funds, pray, work in our office and share our vision with others. The Board of Directors is committed to ensuring organisational costs remain low while also investing in the continued development of the organisation.

Structure, governance and management of the organisation

The Board of Directors, which meets at least five times a year, is responsible for the strategic direction of Tearfund Ireland – setting targets, signing off annual plans and budgets, and reviewing the outcomes of the statutory audit. Directors are appointed by the members at the Annual General Meeting and are selected based on criteria established in the Board's Terms of Reference. The Board may also appoint a director to serve until the next Annual General Meeting, at which time he or she would cease to hold office but would be eligible for election. There are currently six serving directors. A Code of Corporate Governance (based on Dóchas's code) guides the Board in its role, and the functioning of the Board is monitored against this. The Board delegates the operational management of the company to the chief executive.



In 2012, we said a fond goodbye to our founding Chief Executive, Reuben Coulter, who left us after four years and moved to Geneva to start a new career there. In September 2012 we welcomed Sharan Kelly as our new Chief Executive

and Markus Köker as International Programmes Manager. Both bring extensive experience to Tearfund Ireland that will support our continued growth and development of our work internationally.

The Development Advisory Committee (DC), a sub-committee of the Board, ensures that Tearfund Ireland utilises and allocates its financial resources effectively and is following internationally recognised best practice in relief and development. The DC must have at least two directors on it. The Board approves funding made available for grants and delegates authority to the DC for its decision on which projects are supported. The DC reports its decisions and actions to the Board in writing.

The treasurer ensures financial accountability and oversees effective management of funds. The Board approved a Financial Policy and Procedures manual in 2011. An Audit and Risk Management sub-committee was established in 2011 and continues to strengthen internal controls and procedures, by identifying future risks and reporting to the Board.

Future plans

Tearfund Ireland is coming to the end of its current Strategic Plan and will, with the leadership of the Board and its new Chief Executive, develop a new organisational strategic plan for the next five years. In the year ahead we will aim to:

- Ensure the continued implementation of our current strategies to improve organisational capacity and efficiencies
- Develop our national and international partnerships, seek greater collaboration with new and existing partnerships
- Increase our income through greater engagement with the Irish Government, other donors and build on our church and supporter base
- Ensure the success of our Irish Government-funded Programmes in Malawi and Myanmar

Professional Standards

We believe in maintaining the highest standard of professionalism throughout our work. We are committed to good practice in fundraising. We adhere to a range of internationally recognised standards – because they enshrine our principles and our respect for the people we support.



Tearfund is a signatory to the Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief. This means that our 'aid is given regardless of the race, creed or nationality of the recipients and without adverse distinction of any kind. Aid priorities are calculated on the basis of need alone.'



We are committed to the high technical quality of our projects, as laid out in the Sphere Humanitarian Charter and Minimum Standards in Disaster Response and the Humanitarian Accountability Partnership.



We are members of Dóchas, an umbrella body of Irish development charities and signatories to the Code of Conduct on Images and Messages.

This code promotes good practice among overseas development organisations in how they represent the people and communities they serve and the situations in which they work. It requires signatories to only use images and messages that respectfully and truthfully represent the people featured, maintaining their dignity and communicating solidarity. We give names for dignity, but based on recommendation from local partners, we use changed names for security.



We are part of the Viva Network, a global movement of Christians which has 81 network initiatives in 48 countries – helping 1.2 million children.

Professional Networks

In 2013, Tearfund Ireland was elected to the Board of Dóchas. Our Chief Executive Sharan Kelly took the seat on the Board to represent Tearfund in May this year. Tearfund Ireland's involvement both as a member and Director of Dóchas provides Tearfund with the opportunity to keep up to date on all relevant strategic Development issues both domestically and globally. It also provides Tearfund with the opportunity to contribute to Dóchas' work, as well as influence policy, political decision-making and developments within the Development and Humanitarian sectors.

In October 2012, Tearfund Ireland succeeded in its application for membership of EU-CORD. EU-CORD



is a non-governmental organisation (NGO) independent of any political, economic, social or religious authority. It is an inter-denominational network of Christian relief and development agencies, inspired by its Christian values to accomplish its work. Membership has now grown to 22. This pan-European network has the intention of influencing a wide institutional arena and to increase each agency's programmatic effectiveness and funding opportunities through practical co-operation. All agencies retain full independence, working within their respective mandates.

Directors and other information

Directors

Dr David Weakliam (Chair)
 Paraic O'Toole
 Dr Oghenovo Osa Oghuvbu
 Richard Barkley (Treasurer and Secretary)
 Richard Philips
 Susan Heaney

Development Advisory Committee

Richard Philips (Chair)
 Dr David Weakliam
 Lucy Hill
 Dr Michael O'Toole
 Sharan Kelly
 Markus Koker

Chief Executive	Sharan Kelly
Secretary	Richard Barkley
Company number	323619
Registered office	Ulysses House Foley Street Dublin 1
Auditors	Lewis & Co Registered Auditors 8 Priory Hall Stillorgan Dublin
Business address	Ulysses House Foley Street Dublin 1
Bankers	Allied Irish Banks 37 Upper O'Connell Street Dublin 1

The company is limited by guarantee and does not have a share capital.

The company has been granted charitable status by the Revenue Commissioners under reference CHY 8600.





www.tearfund.ie

Tearfund Ireland, Ulysses House, Foley Street, Dublin 1

enquiries@tearfund.ie

www.tearfund.ie

01 878 3200

Registered Charity No. CHY 8600