

Tearfund Ireland Annual Report
2010/11



tearfund

Over the past
three years,
more than

€1.6 million has been raised

9,200 orphaned children have
been supported

500 trafficked women have
been rescued

190,000 people have been helped
to rebuild after a disaster



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The Company is limited by Guarantee and does not have a share capital.

The Company has been granted charitable status by the Revenue Commissioners under reference CHY 8600.

FOREWORD FROM THE BOARD CHAIR

As Tearfund Ireland marks its three-year anniversary, we are mindful that our work to transform the lives of the poorest and most vulnerable people worldwide is only possible because of the generous support of individuals, companies and churches across Ireland. Despite the current economic crisis in Ireland, our annual income was €508,267.

Significant progress has been made in implementing our Strategic Plan (2009–2013) which outlines how we will deliver sustainable programmes in our core areas of work: HIV, orphaned and vulnerable children, marginalised women and emergency response.

During the past year, we have made inroads into strategically addressing the crisis of orphaned and vulnerable children. The number of orphans worldwide is growing rapidly: it was estimated that, by the end of 2010, 25 million children had lost one or both parents to AIDS. We are expanding our innovative responses, which includes foster care, and support for child-headed households rather than traditional residential care. Widespread research has shown that these family-centred approaches are more cost effective and provide a better environment for children.

We have continued our work with vulnerable women affected by trafficking and HIV. Thanks to support groups and business training workshops, hundreds of women have gained a new degree of financial security and the dignity that comes from being empowered to plan and provide for their own future. We have also funded projects specifically aimed at raising awareness among women who are at risk of being exploited or are affected by HIV.

Our ability to respond rapidly and effectively to emergencies has been greatly improved with a new rapid response framework and more efficient systems. Natural disasters are on the increase and Tearfund is well placed to deal with their aftermath and support communities all-year round to prepare for any future disasters and lessen their impact.

Given the current economic situation in Ireland, we are having to make difficult decisions on how to use our limited resources. Unfortunately, in 2010–2011, this meant we were unable to fully implement our Development Education Strategy which outlines how we plan to support and equip churches in Ireland to engage in mission locally and globally. This is a central pillar to our work and we hope to make more progress in this area throughout 2011–12.

I would like to thank all Tearfund Ireland's staff, volunteers and advisors for their commitment and enthusiasm. This has enabled us to engage with churches across Ireland and keep our administration costs low.

Despite significant challenges, we are on target to meet our 2009–13 objectives. As we pass the half-way point, we remain focused on our long-term plans to bring lasting transformation to some of the most vulnerable and marginalised people on earth. On page 15 we have set out our priorities for the coming year and we hope that you can help us make these a reality.

David Weakliam

Dr David Weakliam
Chairperson
30 May 2011

David is a consultant in public health medicine with the Health Service Executive (HSE). He has worked in the area of international health since 1988, including 12 years working with Tearfund and other development agencies in Nepal, Liberia, Sudan and Democratic Republic of Congo. Following his return to Ireland he worked as health adviser with Irish Aid, the government overseas aid programme, from 2003 to 2007.

Front cover: With help from Tearfund's partner WDO, Mol and Tol have learnt how to grow enough food to feed the family all year round. Photo: Ralph Hodgson/Tearfund.

Inside front cover:

Top: A brothel in the city of Pune, India, which was discovered to be trafficking young girls. Photo: Freedom Firm.

Centre: Tearfund Ireland director Richard Barkley (second from right) joined Tearfund staff and supporters on a trip to Ethiopia to visit women involved in a self-help group.

Bottom left: People in Haiti are rebuilding their lives after the 2010 earthquake. Photo: Richard Hanson/Tearfund.

Right: Girls are vulnerable to trafficking and prostitution in India. Photo: Freedom Firm.

FOREWORD FROM THE CHIEF EXECUTIVE



Last year was a humiliating milestone in the history of Ireland as the depths of our economic, social and spiritual malaise were fully exposed. Thursday 18 November 2010 was an extraordinary day as we were forced to accept a €90 billion EU-IMF bailout. It has had consequences for every citizen of Ireland from the multi-billionaires, whose assets have been seized by NAMA, to the ordinary families who have lost jobs and are struggling to pay mortgages.

The International Monetary Fund (IMF) is now a household name. Ireland finds itself in the company of developing countries like Argentina, which accepted a bailout after its crisis in the 1980s, and Uganda, which has been the recipient of conditional development loans.

Ireland's bailout offers us a fresh perspective on international development. It reminds us that the actions of the elite, whether those of politicians or business people, should never be paid for by ordinary people. In each crisis, it is the most vulnerable sections of society which are impacted most, as many families living on the edge, who were barely surviving before the bailout, find themselves pushed into destitution.

In Ireland, we have also gained an insight into the experiences of developing countries in relation to the IMF. Many people who were vocal proponents of loan conditions, such as cutting social services (particularly health and education), are realising what impact these have on the most vulnerable people in society. Uganda, for example, where 23 per cent of all children aged under five are malnourished, faced a staggering 197 conditions attached to its World Bank development finance grant in 2005¹.

'In low-income countries, people have very few options,' says Yongzheng Yang, Deputy Chief of the IMF's Low-Income

Strategy Unit. 'There's no well-established safety net, so when a crisis hits, they risk losing their ability to survive.'

Corruption in developing countries is also a much-discussed topic. In Africa alone, the cost of corruption has been estimated at US\$148 billion a year, representing 25 per cent of the continent's GDP.

However, it is not just a problem overseas. Corruption has been exposed as endemic in Ireland and hopefully our experience will give us humility in dealing with this issue. A new morality is needed in public and private life. A recent report by Tearfund entitled *Corruption and its discontents* provides recommendations for governments and partners on how to address corruption.

Tearfund's partnership with local churches around the world enables us to effectively deal with these challenges and bring about sustainable transformation in society. Tearfund was recently ranked second in an independent report of the top 25 charities in Ireland and the UK (www.keystoneaccountability.org) in recognition of our effective partnerships with local churches and Christian organisations overseas. Local churches understand the needs and problems that exist in their communities. They are often able to reach out to the most

vulnerable groups in the community and ensure they receive the social support they need because they know where to find those groups and they are equipped to build relationships. Local churches are accountable to the community they serve and so their small resources are managed well and the risk of corruption is minimised. In addition, the local church is able to address the spiritual, as well as material, root causes of poverty which means that it can help to bring about the transformation of personal and civic morality².

Our current national and international crisis provides us with an opportunity to reconsider our values and priorities. At Tearfund Ireland we believe that each of us have a role to play in transforming the lives of the most vulnerable people worldwide.

Thank you for your ongoing support.

Reuben Coulter
Chief Executive

After life-changing visits to Africa and South America, Reuben chose a career in development. On completion of an MSc in Public Health at the London School of Hygiene and Tropical Medicine, Reuben worked for Tearfund as a manager in temporary camps in Darfur and then helped to rebuild communities in Liberia after the civil war. On returning to Ireland, Reuben worked for GOAL as an operations manager, supporting programmes in Sudan, Uganda and the Democratic Republic of Congo. He also served as a founder director of Tearfund Ireland. Reuben became Chief Executive of Tearfund Ireland in August 2008.

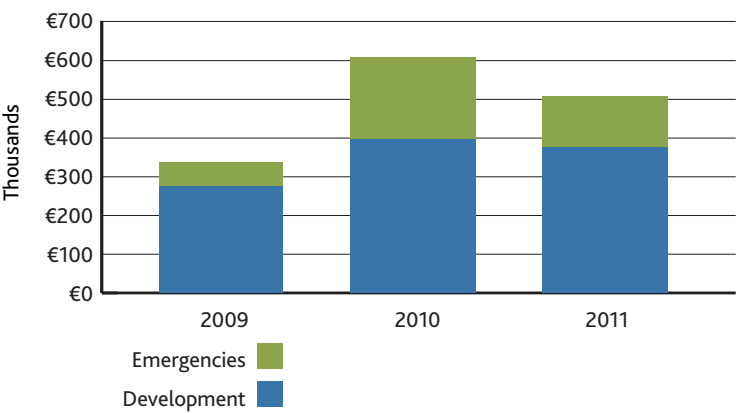
OUR TRANSFORMATIONAL WORK IN 2010-2011

This year, thanks to your generous support, our income was €508,267. While income was not as high as the previous financial year, when the Haiti earthquake brought in substantial emergency donations, it was nevertheless only 5% below the 2009-10 total for non-emergency donations. This has enabled us to transform the lives of tens of thousands of people through our local partners' development work in seven countries and respond to emergencies in two countries.

Projects are sometimes jointly funded by other donors, and these results reflect our combined efforts. Tearfund Ireland works through partnership mechanisms established by Tearfund in the UK to reduce administration costs and ensure accountability.

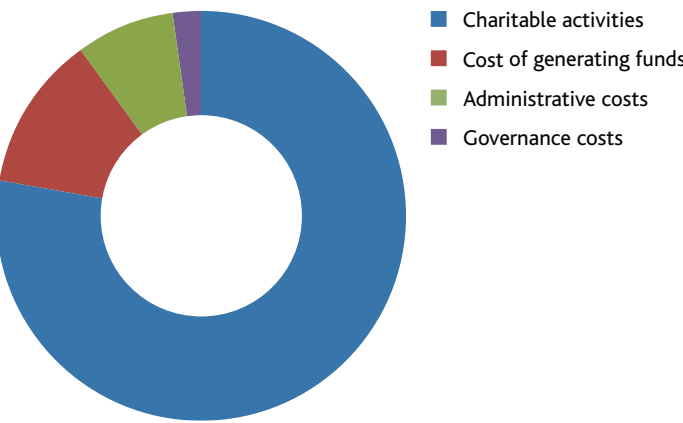
INCOME GROWTH

YEAR ENDED 31 MARCH 2011 COMPARED TO PREVIOUS TWO YEARS



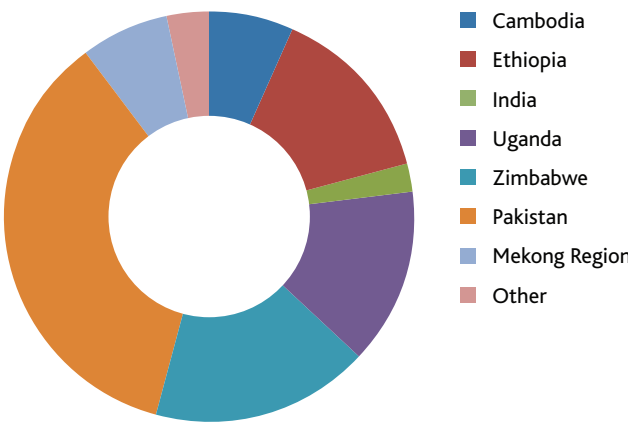
PROGRAMME & ORGANISATIONAL EXPENDITURE

FOR YEAR ENDED 31 MARCH 2011



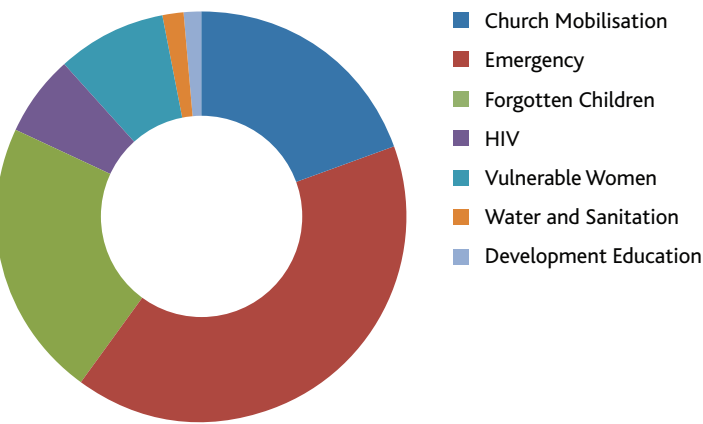
EXPENDITURE BY COUNTRY

FOR YEAR ENDED 31 MARCH 2011



EXPENDITURE BY ISSUE

FOR YEAR ENDED 31 MARCH 2011



¹ World Bank and IMF conditionality: a development injustice, Eurodad, June 2006
² <http://tilz.tearfund.org/Research/Governance+and+Corruption/>

DEVELOPMENT PROGRAMMES

We have continued to focus on our priority issues of orphaned children, vulnerable women and HIV in our seven programme countries. Our partners have responded to these issues with innovative approaches, such as self-help groups in Ethiopia, and we are sharing these lessons with other organisations around the world. We are continually learning, improving our work and helping our partners to be more effective.

ZIMBABWE

Area: **390,757 sq km**
Population: **12.6 million**
GDP per capita: **US\$187**
Infant mortality (per 1,000 births): **96**
Life expectancy: **47 years**
Living with HIV: **20.1%**
Literacy rate: **92.6%**
Global Hunger ranking: **59**
Human Development ranking: **169 (out of 177)**

The economy has stabilised and seen growth but the lives of ordinary people remain tough. The past decade has seen deterioration of living conditions and increased poverty largely due to poor political decisions and also the impact of HIV which is now at 20%. Zimbabwe has the highest orphan per capita rate in the world due to high death rates in adults. With the breakdown of state-provided services, including education and health, the burden of care falls upon local communities and the church.

Partner

ZOE (Zimbabwe Orphans through Extended hands), Zimbabwe Prison Fellowship.

Key achievements

- 16,000 orphans cared for in their local community and receiving regular support from 400 trained volunteers.
- 900 volunteers trained to initiate and run livelihoods projects.
- 150 orphans given basic training on how to look after livestock and provided with animals and veterinary support.
- 150 orphans provided with training, seeds and tools to establish nutritional gardens.
- 150 orphans trained to set up a small business with workshops on basic business skills.
- 900 volunteers, representing 90 churches, trained to advocate for orphans, promote children’s rights and provide trauma support to orphans.
- 81 prison inmates educated at Junior Certificate level and 161 inmates educated at Leaving Certificate level through a prison rehabilitation programme.



Tearfund Ireland partner ZOE (Zimbabwe Orphans through Extended hands), helps children in Zimbabwe who have been orphaned by AIDS. Photos: Eleanor Bentall/Tearfund.

INDIA

Area: **3,287,240 sq km**
Population: **1.2 billion**
GDP per capita: **US\$2,753**
Infant mortality (per 1,000 births): **101**
Life expectancy: **63 years**
Living with HIV: **0.34%**
Literacy rate: **66%**
Global Hunger ranking: **67**
Human Development ranking: **134 (out of 177)**

There has been mass migration from rural to urban areas across India as men and women look for employment opportunities. This has led to the rapid growth of slums in cities such as Mumbai and women continue to enter prostitution due to poverty and lack of alternatives. Trafficking remains a major issue with an estimated 575,000 children being forced into slavery within India.

Partner

IMCARES, Oasis India, Freedom Firm (this is pending full partnership as they are in the process of registration in India), Emmanuel Ministries Calcutta.

Key achievements

- Five high-profile convictions of brothel keepers who were trafficking women and girls.
- 122 women and 81 girls supported to leave prostitution and given counselling and practical support through a rehabilitation and care programme.
- 60 women and 75 girls received job skills training to help them find employment or set up a small business, such as becoming seamstresses or hairdressers for example.
- 26 orphans received community-based care and support, including food, clothing and access to education.
- 88 families affected by AIDS received regular counselling, home visits and care.
- Eight families affected by HIV were provided with nutritional and material support.
- Thousands of people living in Mumbai slums, who would not otherwise have had access to healthcare, received basic healthcare thanks to two new clinics being created.
- 4,000 people living in slums learnt about HIV awareness and prevention through proven techniques such as street plays and film shows.



ANTI-TRAFFICKING

RESTORED

Karishma*, a young girl aged 13, was discovered in a brothel by a Freedom Firm undercover investigator. She was ‘for sale’ for just 70 rupees (€1.20).

Freedom Firm got straight on to the police. Often bribery prevents the police from intervening but Freedom Firm refused to let the police dodge the situation. The building was raided and Karishma was found, traumatised but alive.

That was over four years ago. Since then, the brothel keeper has been acquitted after a long trial, despite overwhelming evidence against him. This has been discouraging for the team but they refuse to be defeated, and they have lodged an appeal. They still hope the brothel keeper will be convicted – although they are only too painfully

aware of how elusive justice can be in these cases. However, they do believe this case acts as a deterrent to other brothel keepers, who may think twice when they realise that arrests and trials are taking place.

Karishma’s emotional scars run deep. It has taken her a long time to recover from her horrific experience. At the aftercare home run by Freedom Firm, she has received counselling which has been invaluable in helping her to rebuild her life and have any sense of hope for the future. Karishma has also received a basic education and skills training to set up her own small craft business. In these safe hands, Karishma is discovering her God-given potential, and is able to see that she can take back control of her life.

**Name changed to protect identity*

Photo: Freedom Firm.

CAMBODIA

Area: **181,000 sq km**
Population: **14 million**
GDP per capita: **US\$440**
Infant mortality (per 1,000 births): **98**
Life expectancy: **58 years**
Living with HIV: **2.6%**
Literacy rate: **73.6%**
Global Hunger ranking: **58**
Human Development ranking: **131 (out of 177)**

Today Cambodia is a country with an economy on the move. The garment industry is booming, foreign investment is high and urban centres are being transformed. However, despite this, prospects have not changed for the one-third of Cambodians who live below the poverty line. Drought over recent years has led to the failure of crops. Tearfund’s programmes are helping famers adapt to the changing climate and improve their agricultural practices.

Partner

Task, Cambodian Hope Organisation.

Key achievements

- 200 rural families taught new methods of farming and irrigation and 100 families started breeding pigs.
- 300 families received loans and skills training to help them start and manage their own small business.
- 25 orphaned or abandoned children placed with local foster families.
- 430 existing foster families provided with financial support to cover school fees and relational support through monthly social work visits.
- 60 foster parents given additional training on parenting skills, life skills and child protection.
- Task’s foster care programme evaluated as a model of best practice. This learning is being shared with other Tearfund partners.

MEKONG REGION (MYANMAR, THAILAND AND CHINA)

MYANMAR

Area: **676,578 sq km**
Population: **49 million**
GDP per capita: **US\$904**
Infant mortality (per 1,000 births): **N/A**
Life expectancy: **61 years**
Living with HIV: **1.7%**
Literacy rate: **90%**
Global Hunger ranking: **50**
Human Development ranking: **138 (out of 177)**

The political leader and Nobel Peace Laureate Aung San Suu Kyi was released from house arrest in November 2010. It does not appear to have made any dent in the policies of the Burmese junta but merely appeased foreign governments. The politically and economic state of the country remains dire with continuing emigration as poor villages seek employment in neighbouring Thailand. Tearfund Ireland is seeking to expand its work in Myanmar.

Consortium of partners

Mekong Minority Foundation, Myanmar Baptist Convention, New Life Centre Foundation, Bless China International, Cedar Fund. (Over the past 12 months, the consortium has scaled down the number of partner agencies involved, in a bid to improve coordination).

A review of this consortium in January 2011 found that the impact of HIV on communities in Myanmar was limited and that poverty was a much bigger issue for the country. As a result, the priorities for this consortium changed. Since then, it has established a focus on projects that protect the legal rights of migrants and train them in job skills so they can become less dependent on agriculture and earn a living through other means.

In March 2011, eastern Myanmar was hit by an earthquake measuring 6.8 in magnitude. While few people were killed, there was widespread damage to roads, bridges, schools, churches and monasteries across 90 communities. Our partners were able to respond quickly.

MEKONG REGION (MYANMAR, THAILAND AND CHINA)

MYANMAR

(continued)

Key achievements

(This work will continue with revised objectives in 2011)

- 15,000 migrants learnt about HIV as a network of 150 HIV champions raised awareness in their communities
- 35 legal cases taken up on behalf of migrants who were being exploited by their employer in Thailand
- Four people received job skills training
- 16 churches trained to support migrants in adapting to their new culture, to know their legal rights and to protect themselves from exploitation and HIV

UGANDA

Area: **241,000 sq km**
Population: **28.9 million**
GDP per capita: **US\$303**
Infant mortality (per 1,000 births) **79**
Life expectancy: **49.7 years**
Living with HIV: **6.7%**
Literacy rate: **66.8%**
Global Hunger ranking: **40**
Human Development ranking: **154 (out of 177)**

Uganda had elections in February 2011 and Yoweri Museveni was re-elected as president. His party has been in power for 25 years and while the country has prospered under his rule, the gap between rich and poor has dramatically widened. Corruption is endemic in Uganda and is an accepted way of life. Tearfund is working with local partners and churches to bring accountability to local government.

Partners

The Aid Intervention Programme, Assemblies of God.

Key achievements

- 57 communities and churches engaged in the Participatory Empowerment Programme which enables them to identify their own needs and tap into local resources to address health, education, and other issues associated with poverty.
- 500 orphan children supported and encouraged to speak out about issues which affect them.
- 255 vulnerable women provided with small-scale grants and skills training to enable them to establish their own businesses.

ETHIOPIA

Area: **1,100,000 sq km**
Population: **84.9 million**
GDP per capita: **US\$991**
Infant mortality (per 1,000 births) **109**
Life expectancy: **56.1 years**
Living with HIV: **2.1%**
Literacy rate: **35.9%**
Global Hunger ranking: **80**
Human Development ranking: **157 (out of 177)**

Partners

Kale Heywet Church (KHC) is one of the fastest growing denominations in Ethiopia. Currently KHC has more than 7,700 local congregations and an estimated 6.7 million members. One of the challenges of rapid growth has been developing effective and accountable management systems. We have supported and trained KHC leadership to improve governance, financial accountability and the monitoring of their impact.

Key achievements

- 343 self-help groups established to enable vulnerable women to work together to socially and economically improve their lives. These women have been trained in micro-business skills, including basic financial management.
- 500 members of rural self-help groups that were already in existence were helped to start silk production and bee-keeping businesses.
- Thousands of illiterate members of self-help groups helped through an informal education promotion programme.
- 300 KHC staff members trained in self-governance and strategic planning.
- 150 KHC key staff trained in financial and project management.

SELF-HELP GROUPS

FROM PENNIES TO PROSPERITY

Richard Barkley, a Tearfund Ireland board director and retired banker, visited Ethiopia in October 2010 and met Asnakech, a local business woman.

Asnakech and her neighbours were encouraged to start a self-help group four years ago. 'My husband had lost his job,' she said. 'I was only able to give my family one meal a day. We had nothing. We were not used to the idea of saving, and we did not think we could improve our situation.'

'Initially we were given some training. We then came together in a group, and started saving 50 cents (about €0.02) each week. Over time this increased to two Birr (€0.09) and then I took a loan of 100 Birr (€4.50) to start trading second-hand clothes in the market. I repaid the loan and took another bigger one. Now I have a loan of 1,000 Birr (€45.45) and I have a small shop to sell the clothes. My husband is working with me and we are now able to send our son to university to study engineering. This is a miracle!'

Richard Barkley says, 'This is a remarkable example of how the church and community can work together. The project began with pennies being saved. Gradually small businesses were started and families began to escape poverty. As a businessman I am impressed by the abilities of these ladies. This isn't charity; this is the church helping people stand on their own feet.'

IRISH AID PROGRAMME IN ETHIOPIA AND MALAWI

In addition to Tearfund Ireland's work, Irish Aid's Civil Society Section also supports a programme through Tearfund in the UK.³

Objectives of the AIDS consortium

To contribute to local and national HIV efforts by enhancing both church- and community-based responses in Ethiopia and Malawi, seeking to reduce vulnerability for 170,000 people and improve the quality of life for 55,000 people (a three-year project, 2008 – 2011).

Consortium of partners

In Ethiopia, the four national church partners are: Meserete Kristos Church, Ethiopian Guenet Church, Ethiopian Full Gospel Believers' Church, and Wolaitte Kale Heywet Church. In Malawi, the four members are: the Livingstonia Synod of the Church of Central Africa Presbyterian, Scripture Union of Malawi, the Evangelical Association of Malawi, and the Student Christian Organisation of Malawi.

INNOVATION IN DEVELOPMENT

AQUAPONICS

A Tearfund-supported research project in Israel and Palestine has developed an affordable and sustainable aquaponics system to help poor families in developing countries produce higher fruit and vegetable yields.

Aquaponics is a system where plants are grown in a soil-less environment and they are fertilised as the plants soak up nutrients from water enriched by fish waste. It is a closed system which means it uses very little water which is important in arid climates.

The research showed that aquaponically-grown plants can grow up to five times faster than in local soils and makes planting and harvesting easier. A manual has been developed for local community groups, giving them a step-by-step guide on how to build and maintain a household aquaponic system.

It is hoped that this simple technology will help poor households in developing countries to improve their nutrition and generate income from selling surplus fruit and vegetables.



Aquaponics system on a rooftop in Jerusalem, Israel. Photo: Tim Evans

EMERGENCY RESPONSE PROGRAMMES

Our work in 2010-2011 has focused on continuing our disaster response work in the aftermath of the Haiti earthquake in February 2010, and responding to the impact of the Pakistan flood, which caused widespread devastation in August 2010.

Wherever possible, we have worked through our local partners in Haiti and Pakistan, and supplemented their responses with the expertise of our Disaster Management Team. In this way, we have been able to support thousands of families and help them begin the long process of rebuilding their lives.

In addition to our short-term response work, we have also come alongside our local partners to implement disaster risk reduction programmes, to enable disaster-prone communities to prepare for future disasters and put in place plans to respond quickly in future emergencies – so more lives can be saved.

PAKISTAN

In August 2010, Pakistan was hit by its worst natural disaster in living memory. More than 1,750 people are thought to have died, with an estimated 18 million people affected by the floods. This figure represents more people than those affected by the 2004 Indian Ocean tsunami, the 2010 Haiti earthquake and the 2005 Kashmir earthquake combined. More than 160,000 sq kms of land was flooded, and over 1.8 million houses were reported to be damaged or destroyed. The World Bank estimates that crops with a value of more than \$1 billion USD were destroyed by the flood. At least 100,000 livestock were killed. The flooding also caused massive damage to infrastructure with roads submerged, bridges swept away, and many schools and hospitals damaged.

Partners

Diocese of Hyderabad, SSEWA, ABES

- 2,059 households in Southern Sindh and 4,300 households in Khyber Pashtoonkwa Province received emergency food packages and mosquito nets.
- More than 10,000 people received medical assistance through health camps being set up in remote rural communities.

- 100 teachers participated in five-day disaster recovery training and received small grants and business skills to enable them to find new ways to earn a living.

HAITI

Throughout 2010-2011, Tearfund Ireland has continued to support the disaster recovery work in Haiti. Working alongside partner organisations, programmes have been established to rebuild schools and homes, provide trauma counselling, and distribute small grants for people to re-establish their businesses. Haiti's slow recovery was hampered by a cholera outbreak that spread to its shores in October 2010, and hurricanes in November 2010. Nevertheless, amid the daily challenges that come from working in the poorest country in the southern Hemisphere, Tearfund works tirelessly to build 500 new homes in a hillside area that suffered 90 per cent destruction in the earthquake. The new homes have strong foundations, and are built to withstand future disasters such as another earthquake or hurricane. This is part of Tearfund's policy to protect disaster-prone areas by 'building back better'.

In addition to the disaster response work, Tearfund continues to support its partners of more than 20 years to deliver their long-term development programmes addressing poverty, HIV, access to education and disability.

Partners

World Relief Haiti, Council of Churches in Haiti (CEH), Aclam, FEPH, UEBH, Map, Medical Teams International

- 500 new homes built to re-house people living in temporary shelters.
- 70 children's clubs educated children about good hygiene.
- More than 400 families received small grants to re-start businesses.
- 1,500 farmers received tools and seeds to enable them to re-plant their fields.



Rebuilding in Haiti.
Photo: Richard Hanson/Tearfund.

³ Included for information purposes only and is not part of Tearfund Ireland's audited accounts.

THE CHURCH IN IRELAND

EQUIPPING THE NATION'S CHURCH

'I think most churches never seriously engage with poverty. It involves moving well outside our comfort zones: sacrificing time, money and energy without immediately tangible returns for the church. So we neglect reaching out to the most vulnerable people in our communities.'

Sean Mullan, church leader, attended the *Urban Nation Conference 2011*

Our second annual conference on social justice for church leaders (*Urban Nation 2011*) was a great success with more than 200 in attendance at the Dublin and Cork events. It was exciting to see churches in Ireland actively debate their role in Irish and global society and consider how they can be involved in transformational development.

We have continued to raise awareness on development issues via interviews on Spirit Fm, articles in Vox magazine and by speaking at events. We also provided useful resources and training to churches across the country but have struggled to fully implement our Development Education Strategy due to lack of funding and the loss of our education intern.

The primary challenge over the next year will be to obtain funding to support the continuation and expansion of this work.

Key achievements

- More than 200 church leaders attended the *Urban Nation* conference, held in Dublin and Cork with Rev Joel Edwards in January 2011.
- 14 radio interviews were conducted, six articles were published and more than 50 speaking engagements were booked at churches and conferences across Ireland.
- More than ten groups used Tearfund's *Just People?* study course after participating in a training day.
- Hundreds of individuals and an estimated 28 churches took part in events across the country during the Global Poverty Prayer Movement launch week in March 2011.
- A volunteer team visited Tearfund's partners in Cambodia in January 2011.



Left to right: Rev Hazel Minion, Rev Adrian Wilkinson, Tearfund Ireland CEO Reuben Coulter, Rev Isobel Jackson, Rev Ian Jonas, Micah Challenge director Dr Joel Edwards, the keynote speaker of *Urban Nation* conference. Photo: Cliona Murphy/Tearfund.

TRANSFORMING LIVES

Measuring our impact and sustainability

Giving money to charity is an investment. At Tearfund Ireland we believe that we should be able to demonstrate the results of our work and show how we are changing lives. However, in our line of work, results are hard to measure. When we talk about a 'transformed life', what do we mean? In measuring the impact of our work we endeavour to provide both quantitative and qualitative information. We have developed rigorous partner selection procedures and closely monitor the progress of our partners on a regular basis. Field visits to our partners are conducted regularly to evaluate the projects. This year we have also improved our accountability by ensuring our compliance with Dochas' Code of Corporate Governance.

The criteria we use to evaluate our projects are:

- **Impact** – What changes have occurred in the lives of the people? Have the underlying causes of the problem been dealt with?
- **Effectiveness** – Have the objectives of the project been achieved?
- **Efficiency** – Were the resources used as wisely as possible?
- **Sustainability** – Will the impact last beyond the span of this project?
- **Relevance** – Did the project address the most critical needs of the people?

Investing in transformation

Becoming a major donor is an opportunity to invest in transforming lives and have a strategic impact on development work in a community. We can help you identify a project that focuses on a particular issue, or which is based in a country that you feel passionate about. You can choose to make a one-off donation or provide funding over a number of years. Giving to a specific project enables you to engage closely with a partner and its beneficiaries in the developing world. Trips to meet partners and see work in action are sometimes feasible. Regular detailed reports showing how your money has been used and the impact of your investment can also be provided. At Tearfund Ireland, we know that extreme poverty can take away people's choices, but it can't take away their ability or potential. With your help, we can support that potential. Contact our office at 01 878 3200 or email reuben.coulter@tearfund.ie to discuss how you can invest in transformation.

Professional standards

 We believe in maintaining the highest standard of professionalism throughout our work. We've signed up to a range of internationally recognised standards – because they enshrine our principles of respecting the people we support.

Tearfund is a signatory of the Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief. This means that our 'aid is given regardless of the race, creed, or nationality of the recipients and without adverse distinction of any kind. Aid priorities are calculated on the basis of need alone.'



We are committed to the high technical quality of our projects, as laid out in the Sphere Humanitarian Charter and Minimum Standards in Disaster Response and the Humanitarian Accountability Partnership.



We are also participants in Dochas, an umbrella body of Irish development charities and signatories to the Code of Conduct on Images and Messages. We are part of the Viva Network, a global movement of Christians which has 81 network initiatives in 48 countries, helping 1.2 million children.

Find out how you can invest in transformation. Contact Reuben Coulter, Chief Executive of Tearfund Ireland at 01 878 3200 or reuben.coulter@tearfund.ie

FINANCIAL REPORT⁴

In the year ending 31 March 2011, Tearfund Ireland’s income was €508,267.

(For information purposes only, as some church institutions operate on an all-Ireland basis, this income is not included in the audited accounts of Tearfund Ireland).

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2011

	Notes	Restricted funds	Unrestricted funds	2011 Total funds €	2010 Total funds €
INCOME					
Income – grants and donations	2	287,731	173,621	461,352	599,720
Income – tax refunded		–	43,421	43,421	–
Income – other		–	3,494	3,494	1,729
		287,731	220,536	508,267	601,449
RESOURCES EXPENDED					
Charitable activities	3/4	(249,568)	(148,518)	(398,086)	(509,614)
Cost of generating funds	4	(35,200)	(26,983)	(62,183)	(48,249)
Administrative costs	4	(25,134)	(19,266)	(44,400)	(39,903)
Governance costs	4	(7,138)	(5,474)	(12,612)	(12,652)
Transfer to restricted from unrestricted funds		29,309	(29,309)	–	
Operating deficit		–	(9,014)	(9,014)	(8,969)
Other interest receivable and similar income				3,124	838
Deficit on ordinary activities				(5,890)	(8,131)
– Continuing operations				(5,890)	(8,131)
Deficit for the year				(5,890)	(8,131)
Retained surplus brought forward				61,055	69,186
Retained surplus carried forward				55,165	61,055

There are no recognised surpluses or deficits other than the surplus or deficit for the above two financial years.

It is the policy of Tearfund to distribute funds to specified projects as quickly as possible. Delays in aid projects occasionally arise which necessitate the holding back of remittances. At the year end all restricted reserves were committed in full to selected overseas projects.

The financial statements were approved by the board on 30 May 2011 and signed on its behalf by

David Weakliam	Richard Barkley
Director	Director

BALANCE SHEET

AS AT 31 MARCH 2011

	Notes	2011 €	2010 €
FIXED ASSETS			
Tangible assets	7	11,492	1,794
CURRENT ASSETS			
Debtors	8	5,480	464
Cash at bank		116,110	138,247
		121,590	138,711
Creditors: amounts falling due within one year	9	(77,917)	(79,450)
Net current assets		43,673	59,261
Total assets less current liabilities		55,165	61,055
Net assets		55,165	61,055
Reserves			
Unrestricted reserves		55,165	61,055
Unrestricted Funds		55,165	61,055

It is the policy of Tearfund to distribute funds to specified projects as quickly as possible. Delays in aid projects occasionally arise which necessitate the holding back of remittances. At the year end all restricted reserves were committed in full to selected overseas projects.

The financial statements were approved by the Board on 30 May 2011 and signed on its behalf by

David Weakliam	Richard Barkley
Director	Director

⁴Tearfund Ireland’s audit was conducted by Lewis & Co in accordance with standards issued by the Auditing Practices Board in Ireland and the UK and approved by the Board. Full audited accounts can be obtained from the Companies Registration Office (www.cro.ie) or from Tearfund on request.

FINANCIAL MANAGEMENT

The majority of Tearfund Ireland's income came from generous supporters and churches in the Republic of Ireland. Tearfund Ireland has built relationships with trusts and foundations in Ireland, and organisations from which grants were received included the Church of Ireland Bishops' Appeal, Dublin City Council and Electric Aid. Tearfund Ireland's partnership with Irish Aid, the overseas aid department of the Irish government, continues to develop. Tearfund in the UK received the final year's installment of a block grant (2008 – 2011) of €2.1m from the Irish government for its work on HIV in Ethiopia and Malawi. As a registered charity, Tearfund Ireland was able to reclaim €43,000 tax from Revenue for the calendar years 2008 and 2009. A Marketing and Fundraising Director was appointed in March 2011 to steer the future financial growth of the organisation.

Tearfund Ireland uses its finances effectively and maintains low administration costs in order to ensure help reaches those in need. This is made possible through the support of enthusiastic volunteers who raise funds, pray, work in our office and share our vision with others. The Board of Trustees is committed to ensuring administration costs remain low while also investing in the continued development of the organisation. Tearfund Ireland maintains cash reserves of six months' expenditure.

Structure, governance and management of organisation

The Board of Directors, who meet at least five times per year, are responsible for ultimate strategic decisions, setting targets, signing off on annual plans and budgets and reviewing the outcomes of the statutory audit. Directors are appointed by the members at the Annual General Meeting and are selected based on criteria established in the Board Terms of Reference. The directors may also appoint a director to serve until the next Annual General Meeting, at which time he or she would cease to hold office but would be eligible for election.

There are currently five serving directors. Kate O'Ceallaigh retired in September 2010 after many years of faithful service. At least two new directors are being sought and the board is aware that there is currently no female representation. An induction procedure is currently being developed for new directors. A Code of Corporate Governance (based on Dochas' code) guides the board in its role, and the functioning of the board is monitored against this. The operational management of the company is delegated by the board to the chief executive.

The Development Committee, a sub-committee of the board ensures that Tearfund Ireland utilises and allocates its financial resources effectively and is following internationally-recognised best practice in relief and development. The DC must have at least two directors on it. The board approves funding available for grants and delegates authority to the DC to decide which projects are supported. The DC reports its decisions and actions to the board in writing.

The treasurer, supported by a finance advisor, ensures financial accountability and oversees effective management of funds. An Audit and Risk Management sub-committee will be established in 2011 which will strengthen internal controls and procedures, identify future risks and report to the Board of Directors.

FUTURE PLANS

In the coming financial year our principal objectives are as follows:

Vulnerable children

Tearfund Ireland aims to become the lead agency within the Tearfund family on the issue of vulnerable children. As such, we will support and advise partners around the world. The number of orphans worldwide is growing rapidly: an estimated 25 million children lost one or both parents to AIDS in 2010. Sustainable responses are needed. For instance, over the next three years, we will help expand our excellent local foster care programmes to a national scale across Cambodia and Zimbabwe by training and supporting more parents to care for orphaned children. This will be done in collaboration with other international partners such as Viva. We will also continue to document best-practice models of child care that lead to good outcomes for children and share this learning with other organisations.

HIV

HIV disproportionately impacts the poorest and most vulnerable people. Tearfund's revised strategy for HIV places emphasis on country-specific responses which recognise the causes of the epidemic. More research will be done to ensure an effective response. For instance, this means in Ethiopia we are working with churches to address contentious issues such as condom use, sexuality, stigma and discrimination. In the Mekong sub-region, we will be focusing our HIV work on high-risk groups only. Our support for people living with HIV will focus on income-generation programmes to help people earn a living and work their way out of poverty.

Emergency response

Our work with Tearfund in the UK takes a comprehensive approach to disasters, through community-based disaster risk reduction activities; advocacy at the policy level in highlighting the needs of the most vulnerable people, especially in the light of climate variability; establishing a global network of disaster management partners; and by responding to disaster events through local partners and through operational staff employed by Tearfund's Disaster Management Team.

Inspiring and equipping the church in Ireland

In 2011–12 we will continue to use materials developed by Tearfund in the UK and provide training for church leaders. We hope to obtain new funding to fully implement our Development Education Strategy and thus engage Irish churches and youth groups in debating and responding to social injustice.

DIRECTORS AND OTHER INFORMATION

DIRECTORS

Dr David Weakliam	<i>(Chair)</i>
Paraic O'Toole	
Dr Oghenovo Osa Oghuvbu	
Richard Barkley	<i>(Treasurer and Secretary)</i>
Kate O'Ceallaigh	<i>(Retired September 2010)</i>
Richard Phillips	

DEVELOPMENT ADVISORY COMMITTEE

Richard Philips	<i>(Chair)</i>
Dr David Weakliam	
Lucy Hill	
Dr Michael O'Toole	

Chief Executive	Reuben Coulter
Secretary	Richard Barkley
Company number	323619
Registered office	5–7 Upper O'Connell Street Dublin 1
Auditors	Lewis & Co Registered Auditors 8 Priory Hall Stillorgan Dublin
Business address	4th Floor 5–7 Upper O'Connell Street Dublin 1
Bankers	Allied Irish Banks 37 Upper O'Connell Street Dublin 1



Tearfund partner Cambodian Hope Organisation has provided 43-year-old Nari Yan with skills and tools so she can farm her land and provide for her family. Photos: Will Baxter/Tearfund.

Back cover: Tearfund partner Little Conquerors places hundreds of children with foster families every year. Photo: Reuben Coulter/Tearfund.



At Tearfund, we know that extreme poverty can take away people's choices, but it can't take away their ability or potential.

Invest in transformation today.

tearfund

www.tearfund.ie

Tearfund Ireland, 5–7 Upper O'Connell Street, Dublin 1

enquiries@tearfund.ie

01 878 3200

Registered Charity No. CHY 8600